All correspondence to:

**The Breastfeeding Network**

**PO Box 11126, Paisley PA2 8YB**

Admin Tel: 0844 412 0995

e-mail: recruitment@breastfeedingnetwork.org.uk

www.breastfeedingnetwork.org.uk

Private and Confidential
Equality and Diversity Monitoring Form

The Breastfeeding Network (BfN) wants to meet the aims and commitments set out in its [Equality and Diversity Policy](http://www.breastfeedingnetwork.org.uk/wp-content/GovernanceInformation/BfN%20Equality%20and%20Diversity%20Policy%20HR%20V02%20July%202020.docx.pdf). This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need the help and co-operation of applicants to enable us to do this, but filling in this form is voluntary.

The information will be entered on a computer and will be kept strictly confidential and separate from your application**. It is not part of the selection process and will not be read by any member of the selection panel.** Information provided will only be used in accordance with the Data Protection Act 2018, to support The BfN Equality and Diversity Policy.

Please complete as much of this as you choose and return it with your completed application form to recruitment@breastfeedingnetwork.org.uk.

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| **Gender**  |
| [ ]  Man [ ]  Woman [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to sayIf you prefer to use your own term, please specify here:  |
| **Are you married or in a civil partnership?**   |
| [ ]  Yes [ ]  No [ ]  Prefer not to say |
| **Age** |
| [ ]  16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49[ ]  50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say |
| **What is your ethnicity?**Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.  |
| **Asian/Asian British**[ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to sayAny other Asian background, please write in: **Black/ African/ Caribbean/ Black British**[ ]  African [ ]  Caribbean [ ]  Prefer not to sayAny other Black/African/Caribbean background, please write in: *Continued overleaf* |

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| **Mixed/multiple ethnic groups**[ ]  White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Prefer not to sayAny other mixed background, please write in: **White**[ ]  English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish[ ]  British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to sayAny other white background, please write in: **Other ethnic group**[ ]  Arab [ ]  Prefer not to sayAny other ethnic group, please write in:  |
| **Do you consider yourself to have a disability or health condition?** |
| [ ]  Yes [ ]  No [ ]  Prefer not to say If yes, what is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here: The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the recruiting manager. |
| **What is your sexual orientation?** |
| [ ]  Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to sayIf you prefer to use your own term, please specify here:  |
| **What is your religion or belief?** |
| [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  No religion or belief [ ]  Prefer not to sayIf other religion or belief, please write in:  |
| **Do you have caring responsibilities? If yes, please tick all that apply** |
| [ ]  None[ ]  Primary carer of a child/children (under 18)[ ]  Primary carer of disabled child/children[ ]  Primary carer of disabled adult (18 and over)[ ]  Primary carer of older person[ ]  Secondary carer (another person carries out the main caring role)[ ]  Prefer not to say |